



Installing and Maintaining Sustainable Landscapes

## Lawn Care Foreman

**Job Objective:** Do you enjoy mowing and maintaining lawns? Are you looking for a fulfilling occupation? Or looking for a change? Live, work, and grow with us in beautiful Balsam Lake, Wisconsin! Our Lawn Care Foreman position is perfect for the person looking to work in a fast-paced, professional lawn care business. This is a Seasonal Full-Time occupation, requiring management skills and year-round work with flexible hours and days in the off-season, and 40 hours a week from April to October (or as directed by the manager.) Wages based on past experience, availability, and performance.

### Ideal Candidate Will:

- Have a minimum of 2 years experience with management/leadership with lawn care services
- Have a working knowledge of the use and upkeep of commercial mowers, trimmers, broadcast spreaders and other various tools used for lawn care maintenance
- Have a clean driving record and be able to obtain a medical card within 30 days
- Work in adverse weather conditions, remain standing/sitting for extended periods of time
- Review routes and apply superior time management skills to ensure crew efficiency while maintaining high quality standards and techniques is imperative
- Process daily paperwork and manage the day-to day operations of the crew
- Delegate tasks given by management and assist techs in performing task as necessary to meet deadlines
- Establish and enforce operating procedures and work standards that will ensure adequate performance and personnel safety
- Train crew members on proper safety, techniques, and procedures
- Inventory supplies of tools, equipment, or materials to ensure that sufficient supplies are available and items are in usable condition. Preparation and inspection of truck and equipment used on a daily basis. Daily and weekly maintenance of truck, trailers and all equipment associated with lawn care services.
- Master as many skills as possible through on the job training, seminars, and continuing education courses
- Acquire Wisconsin Pesticide Certification within 90 days of hire
- Perform fertilizer/weed control applications, aeration, dethatching, clean-ups as needed
- Work minimum of 10 hours a day for 5-6 days from approximately April – November.
- November – April is on-call for snow services

### Additional Preferred Qualifications:

CDL License

WI Pesticide Applicator License

**Benefits:** 5+2/yr., or 3 paid vacation days, 4-5 paid holidays, 1-2paid Personal days, IRA 3% match, 20% store discount +3%/yr., Unemployment Eligibility, Birthday, Tenure, and Anniversary recognition, Defined Contributions pkg, Profit Sharing.

**Job Type:** Seasonal Full-Time

**Salary:** \$20.00

Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810

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