



Installing and maintaining sustainable landscapes

Lawn Maintenance Technician

Job Objective: Do you enjoy mowing and maintaining properties? Are you looking for a fulfilling occupation? Or looking for a change? Live, work, and grow with us in beautiful Balsam Lake, Wisconsin! Our Lawn Maintenance Technician position is perfect for the person looking to work in a fast-paced, professional lawn care business. This is a Seasonal Full-Time occupation (Average of 40+ hours / week April-November) with the opportunity to work during the winter completing snow removal at a rate of TIME AND A HALF regular pay! Wages are based on past experience, availability, performance, as well as the ability to complete our Employee Onboarding Training Program.

Ideal Candidate Will:

- ◆ Be flexible to perform a variety of duties to support the needs of our growing business. Be a team player
- ◆ Be honest, respectful, self-motivated & have the ability to multi-task
- ◆ Work in a productive manner and complete job assignments in the safest and most efficient means possible.
- ◆ Demonstrate outstanding communication skills, and ask questions when uncertain.
- ◆ Be Prompt! Tardiness will not be tolerated! Your team expects you to be on time and prepared for work every day you are scheduled.
- ◆ Have the ability to proficiently operate various equipment and tools
- ◆ Follow directions, learn new techniques, and take constructive criticism
- ◆ Have a clean driving record and be able to obtain a Wisconsin Medical Card within 30 days of hire
- ◆ Ensure all equipment is serviced, secured, and safe every day—all day!
- ◆ Ensure all work is being done safely and all employees have proper PPE (personal protective equipment)
- ◆ Work in adverse weather conditions, remain standing/sitting for extended periods of time
- ◆ Have ability to lift 50# to shoulder height
- ◆ Have ability to work 8-10 hours/day for 5-6 days, from approx. April—November.
- ◆ Obey all company/department policies and procedures while being a positive role model
- ◆ Learn the skills to master many tasks such as mowing, trimming, blowing, with the opportunity for fast advancement to completing such tasks as aerating, pruning, fertilize and weed control
- ◆ Willing to get Wisconsin Pesticide Applicators License within the first year of employment
- ◆ Maintain Professional Hygiene and wear company provided apparel

Additional Preferred Qualifications:

- DOT Physical
- Pesticide Applicators License
- CDL

Benefits: 5+2/yr., or 3 paid vacation days, 4-5 paid holidays, 1-2 paid Personal days, IRA 3% match, 20% store discount +3%/yr., Unemployment Eligibility, Birthday, Tenure, and Anniversary recognition, Defined Contributions pkg, Profit Sharing.

Job Type: Seasonal Full-Time

Salary: \$18-24\$

Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810

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